

NOTES FOR PRESIDENT G. WAYNE CLOUGH  
Reception to welcome Steve Cross to GTRI, November 10, 2003

- Pleased to welcome Steve Cross to GTRI, and Steve and Sue Cross to the Georgia Tech family.
- This is really a “two-fer” – hired Steve, but got Sue in the bargain.
  - She has already gotten involved in the Faculty Wives Club and has been providing support for many social events this fall, even as she and Steve hunted for a house.
  - Have now found the house, will move in on Dec 1.
  - Pleased to have Sue here as well as Steve, thank her for support of GT, hope the family will soon be settled in their new home.
- Steve Cross was chosen in an exhaustive national search that brought in several hundred resumes. Looking for:
  - Manager for a research operation with over 1,000 employees and more than \$115 million in research.
  - Team player who would relate well to the academic faculty and colleges as well as to industry and government clients.
  - Visionary leader. As Gary Schuster, who chaired search committee, put it, “someone who knew ‘what to do,’ not only ‘what to do next.’”
- Steve Cross emerged from those hundreds of resumes as the perfect candidate:
  - Came from Carnegie Mellon, where he was director and CEO of the Software Engineering Institute.
  - Has a strong background in defense research and serves on Air Force Scientific Advisory Board.
  - IEEE Fellow.
  - Is a hands-on leader with outstanding academic credentials and innovative ideas.
- Georgia Tech an university that especially values innovation
  - We are working hard to be on the leading edge.
  - We maintain our “shop culture” roots in our practical problem-solving mindset.
  - Steve Cross understands this “back to the future” combination that enables us to be innovative.