



Shifting Priorities

Unlocking your library for 21st-century learning spaces



Sarah Copeland, Chattanooga State Community College
Jen Marx, Cleveland State Community College



What is your role?



Library Director **A**

Library Staff with stacks maintenance
supervisory responsibilities **B**

Library Staff with stacks maintenance
responsibilities **C**

Library Staff with other responsibilities (but
moral supporters of stacks maintenance!) **D**

Other **E**

Um, what is stacks maintenance? **F**

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**Not the library's
first time at this rodeo**

Setting the Stage

The changing landscape of libraries and building buy-in

Amidst all of the
other priorities,
why spend resources
shifting your collection?



What value do you see in shifting?

It's going to fix ALL of the problems in my library.

I think it looks like a lot of work, and it's a bit intimidating, but it will be so nice when it's finished.

It doesn't quite seem worth all of the work.

NO. WAY. We have way better things to be doing.

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Our Experience

The Reasons

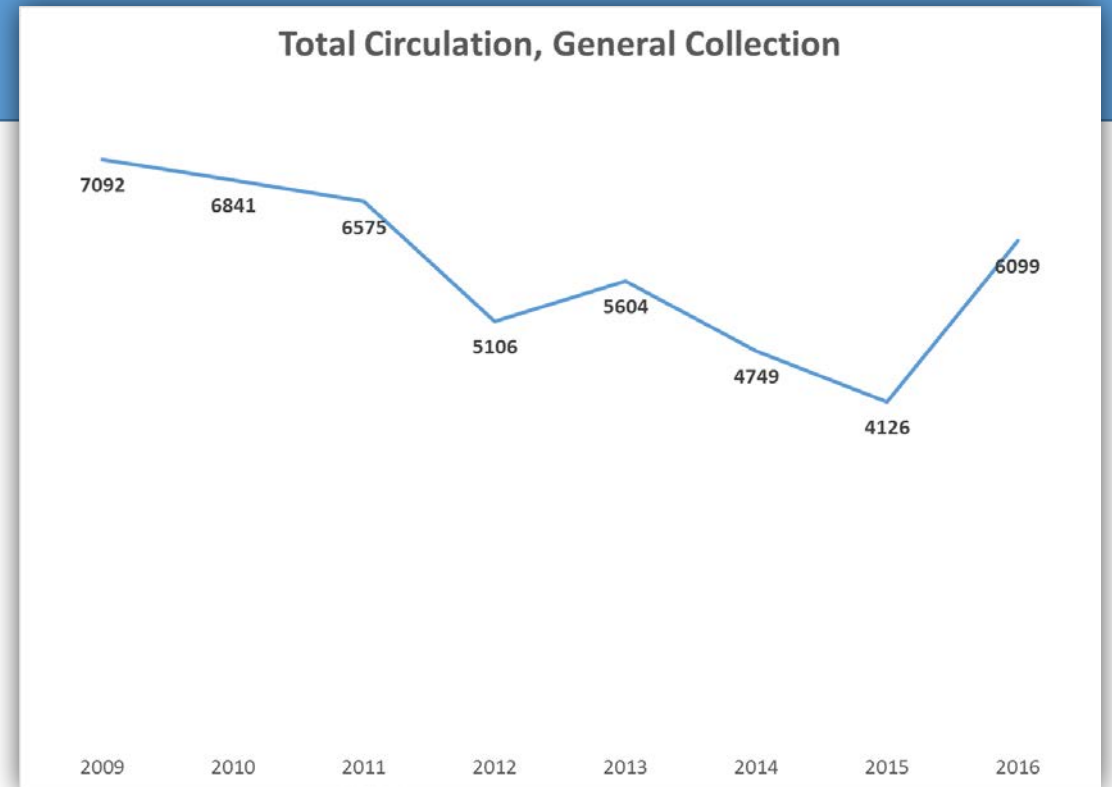
- Our Brand
- Access
- Real Estate



Our Experience

The Results

- 48% overall increase in book circulation from 2015-2016
- Well...at least the messy, noisy process didn't HURT anything, and it enabled other improvements





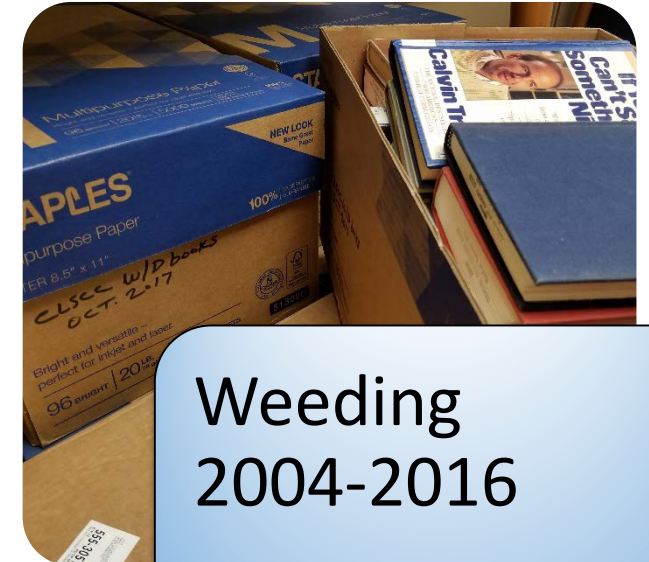
Transition to Electronic Collections

- Reference
- Health Sciences



Title III Investments

- Reduced collection footprint by ~15%
- Studio, 2013
- Faculty Studio, 2015
- SI spaces, 2015
- Writing/Tutoring Center, 2016



Weeding 2004-2016

- Reduced collection by ~35%
- Freed most space in P-PN, PZ, Q, R, T



Class #	Description	inches growth space per shelf	Begin call # range at this shelf	End call # range at this shelf	Actual begin shelf
RA	Medicine	6	1582.0	1587.6	
RA-AS	Medicine-Public Aspects	6	1587.6	1596.6	
RA-SM	Medicine-Specialties	6	1596.6	1616.1	
RT	Medicine-Specialties	6	1616.1	1619.9	
RV-RZ	Medicine-Pharmacy	6	1619.9	1622.3	
S	Alternative Medicine	6	1622.3	1623.5	
TP	Agriculture	6	1623.5	1628.7	
TP	Technology/Engineering/Construction	6	1628.7	1629.0	
TP	Chemical Technology	6	1629.0	1646.2	
TP	Photography	6	1646.2	1674.7	
TP	Manufacturing	6	1674.7	1677.7	
TP	Crafts/Home Economics	6	1677.7	1684.6	
TP	Military Science	6	1684.6	1687.0	
TP	Biography/Inf	6	1687.0	1694.8	
TP	on	6	1694.8	1715.7	
TP		6	1715.7	1721.0	

Planning Process

No-budget tools

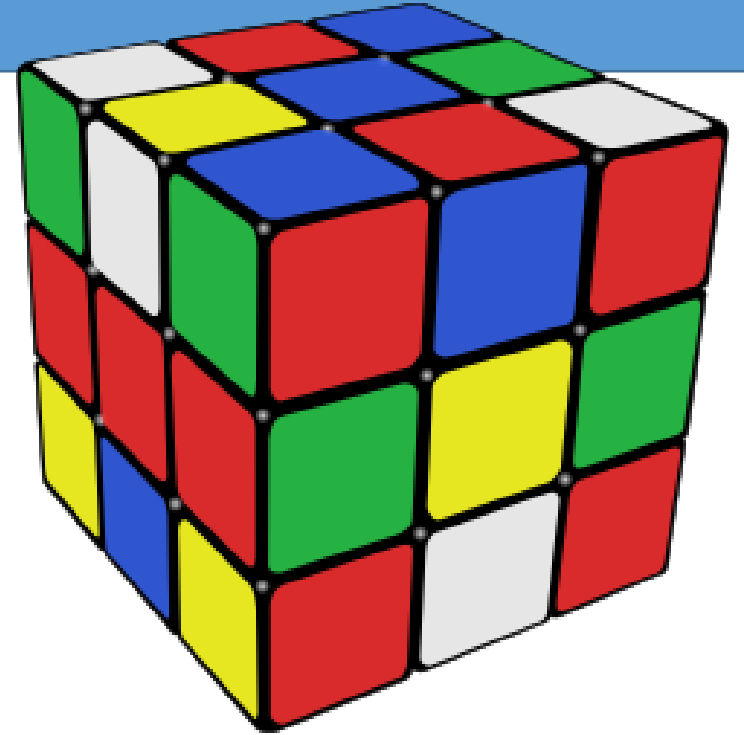
So once you've decided that your collection isn't quite distributed the way it should be...

Those books aren't going to move themselves!

How (and WHERE?!) do you start?

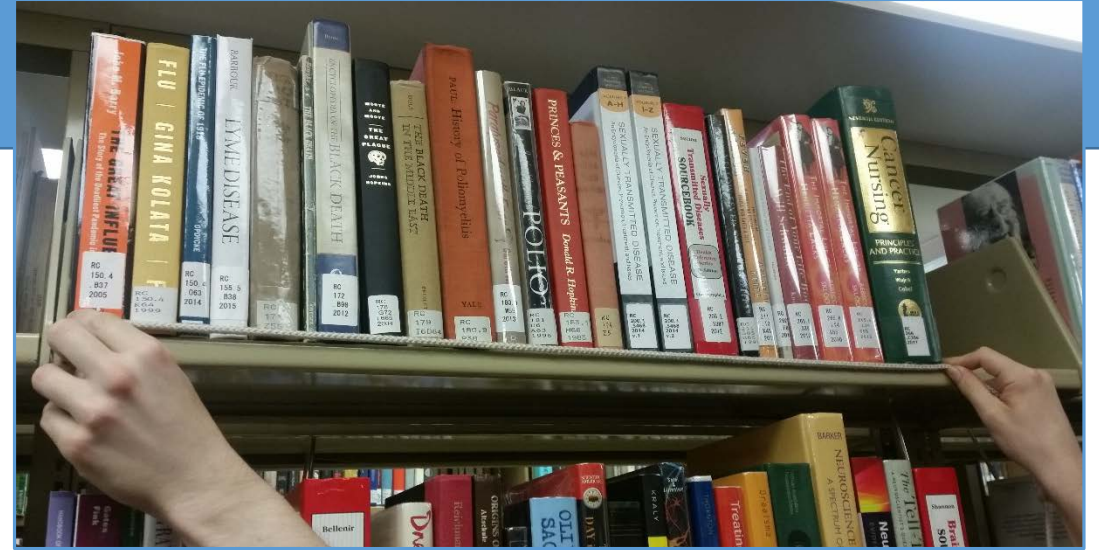
The Problems

- Lots of space in the middle of stacks
- No “stacks maintenance” student assistants
- No budget



Inputs

- Linear inches of shelf space
- Linear inches of collection, by classification
- Rate of collection growth by classification



Human Resources

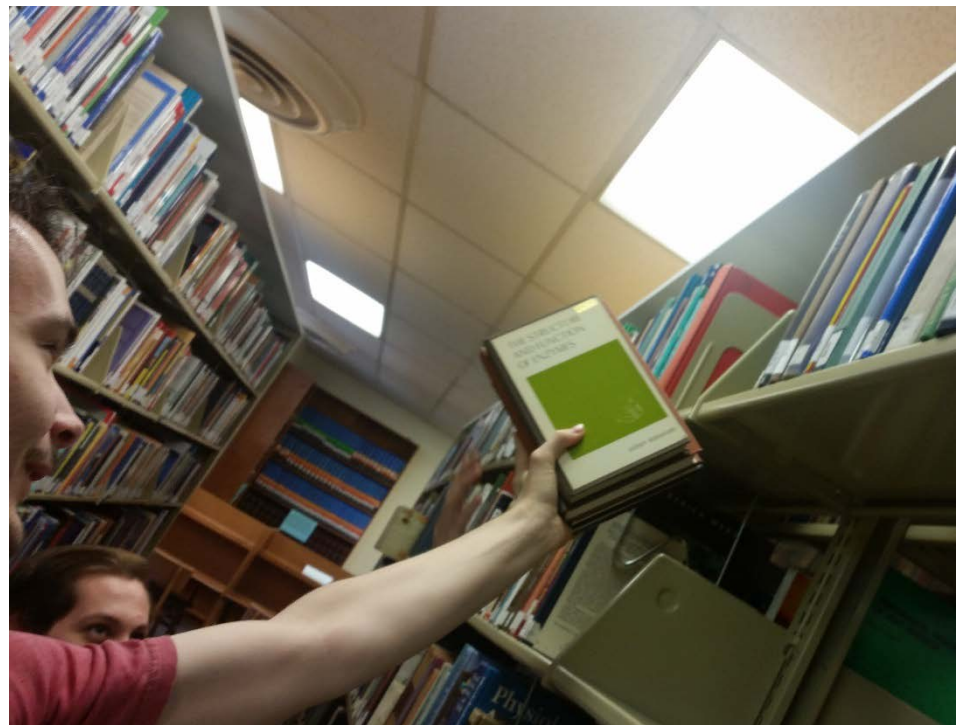
- Work-study student assistants
- Partnership with collection services
- Positivity
 - This messy work WILL be worth it!
 - Perseverance



No-Budget Tools

- Painter's tape
- Excel spreadsheet
- Nylon rope, knotted
- Bucket and rags
- 6x6 lumber, cut into 3", 6", 8", 9", 12" lengths





Executing the Process

Student Assistants save the day!



A Challenge

- Training, Re-training
- Motivation
- Let Go!

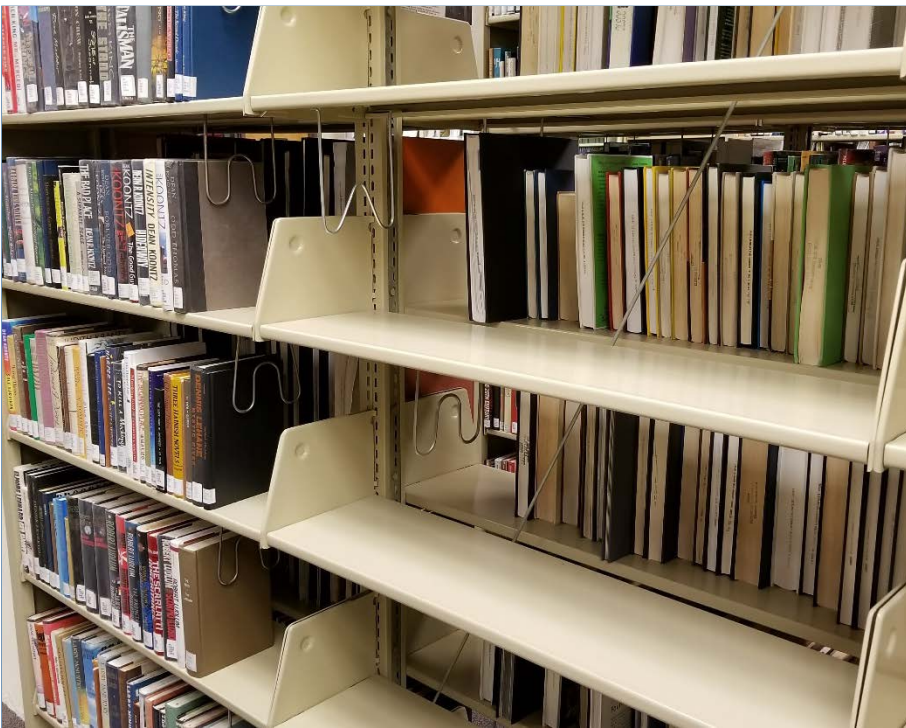


An Opportunity

Building Student Assistant

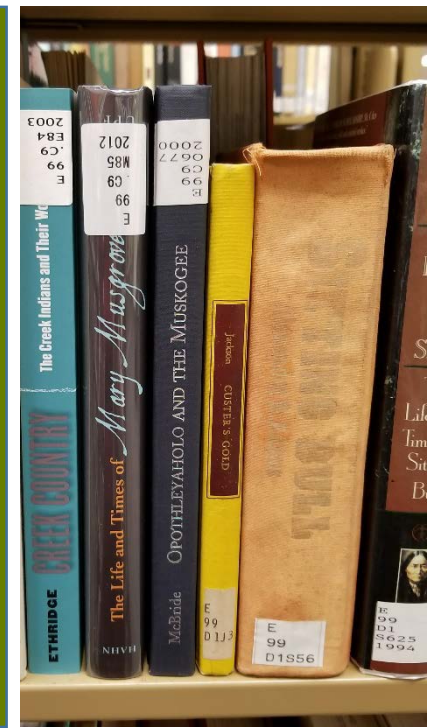
- Engagement
- Project Skills
- Personal Skills





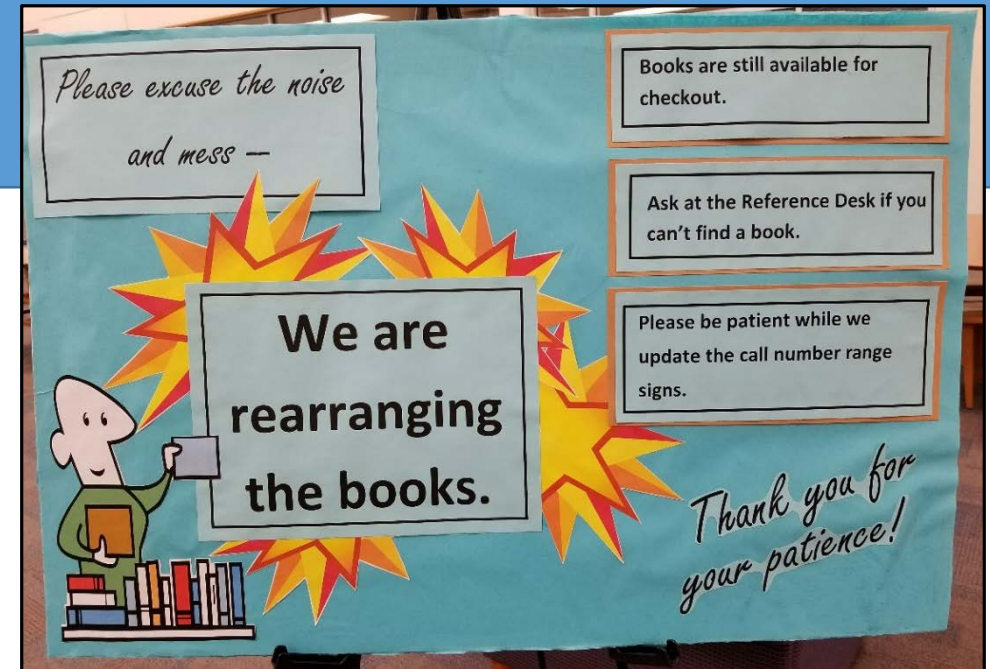
In Hindsight...

The lessons we learned so you don't have to



Before

- Communication
- Timing
- Make peace with reality
 - Slow, disruptive, dirty
 - Re-measure. Re-shift.
- Expect it, embrace it.
- Label to the right, not the left!



During

- Check your plan
 - Once you are confident in your plan, rely on Excel to tell you whether you are ahead, behind, or on-target. It is easy to confuse falling ahead with getting behind.
- Shelf read carefully
- Clean while you can!



Class	Description	Inches growth space per shelf	Begin call # range at this shelf	End call # range at this shelf	Actual begin shelf
RV-82	Alternative Medicine	6	1582.0	1587.6	1587.6
RV-82	Alternative Medicine	6	1587.6	1593.2	1593.2
RV-82	Alternative Medicine	6	1593.2	1598.8	1598.8
RV-82	Alternative Medicine	6	1598.8	1604.4	1604.4
RV-82	Alternative Medicine	6	1604.4	1610.0	1610.0
RV-82	Alternative Medicine	6	1610.0	1615.6	1615.6
RV-82	Alternative Medicine	6	1615.6	1621.2	1621.2
RV-82	Alternative Medicine	6	1621.2	1626.8	1626.8
RV-82	Alternative Medicine	6	1626.8	1632.4	1632.4
RV-82	Alternative Medicine	6	1632.4	1638.0	1638.0
RV-82	Alternative Medicine	6	1638.0	1643.6	1643.6
RV-82	Alternative Medicine	6	1643.6	1649.2	1649.2
RV-82	Alternative Medicine	6	1649.2	1654.8	1654.8
RV-82	Alternative Medicine	6	1654.8	1660.4	1660.4
RV-82	Alternative Medicine	6	1660.4	1666.0	1666.0
RV-82	Alternative Medicine	6	1666.0	1671.6	1671.6
RV-82	Alternative Medicine	6	1671.6	1677.2	1677.2
RV-82	Alternative Medicine	6	1677.2	1682.8	1682.8
RV-82	Alternative Medicine	6	1682.8	1688.4	1688.4
RV-82	Alternative Medicine	6	1688.4	1694.0	1694.0
RV-82	Alternative Medicine	6	1694.0	1700.0	1700.0
RV-82	Alternative Medicine	6	1700.0	1706.0	1706.0
RV-82	Alternative Medicine	6	1706.0	1712.0	1712.0
RV-82	Alternative Medicine	6	1712.0	1718.0	1718.0
RV-82	Alternative Medicine	6	1718.0	1724.0	1724.0
RV-82	Alternative Medicine	6	1724.0	1730.0	1730.0
RV-82	Alternative Medicine	6	1730.0	1736.0	1736.0
RV-82	Alternative Medicine	6	1736.0	1742.0	1742.0
RV-82	Alternative Medicine	6	1742.0	1748.0	1748.0
RV-82	Alternative Medicine	6	1748.0	1754.0	1754.0
RV-82	Alternative Medicine	6	1754.0	1760.0	1760.0
RV-82	Alternative Medicine	6	1760.0	1766.0	1766.0
RV-82	Alternative Medicine	6	1766.0	1772.0	1772.0
RV-82	Alternative Medicine	6	1772.0	1778.0	1778.0
RV-82	Alternative Medicine	6	1778.0	1784.0	1784.0
RV-82	Alternative Medicine	6	1784.0	1790.0	1790.0
RV-82	Alternative Medicine	6	1790.0	1796.0	1796.0
RV-82	Alternative Medicine	6	1796.0	1802.0	1802.0
RV-82	Alternative Medicine	6	1802.0	1808.0	1808.0
RV-82	Alternative Medicine	6	1808.0	1814.0	1814.0
RV-82	Alternative Medicine	6	1814.0	1820.0	1820.0
RV-82	Alternative Medicine	6	1820.0	1826.0	1826.0
RV-82	Alternative Medicine	6	1826.0	1832.0	1832.0
RV-82	Alternative Medicine	6	1832.0	1838.0	1838.0
RV-82	Alternative Medicine	6	1838.0	1844.0	1844.0
RV-82	Alternative Medicine	6	1844.0	1850.0	1850.0
RV-82	Alternative Medicine	6	1850.0	1856.0	1856.0
RV-82	Alternative Medicine	6	1856.0	1862.0	1862.0
RV-82	Alternative Medicine	6	1862.0	1868.0	1868.0
RV-82	Alternative Medicine	6	1868.0	1874.0	1874.0
RV-82	Alternative Medicine	6	1874.0	1880.0	1880.0
RV-82	Alternative Medicine	6	1880.0	1886.0	1886.0
RV-82	Alternative Medicine	6	1886.0	1892.0	1892.0
RV-82	Alternative Medicine	6	1892.0	1898.0	1898.0
RV-82	Alternative Medicine	6	1898.0	1904.0	1904.0
RV-82	Alternative Medicine	6	1904.0	1910.0	1910.0
RV-82	Alternative Medicine	6	1910.0	1916.0	1916.0
RV-82	Alternative Medicine	6	1916.0	1922.0	1922.0
RV-82	Alternative Medicine	6	1922.0	1928.0	1928.0
RV-82	Alternative Medicine	6	1928.0	1934.0	1934.0
RV-82	Alternative Medicine	6	1934.0	1940.0	1940.0
RV-82	Alternative Medicine	6	1940.0	1946.0	1946.0
RV-82	Alternative Medicine	6	1946.0	1952.0	1952.0
RV-82	Alternative Medicine	6	1952.0	1958.0	1958.0
RV-82	Alternative Medicine	6	1958.0	1964.0	1964.0
RV-82	Alternative Medicine	6	1964.0	1970.0	1970.0
RV-82	Alternative Medicine	6	1970.0	1976.0	1976.0
RV-82	Alternative Medicine	6	1976.0	1982.0	1982.0
RV-82	Alternative Medicine	6	1982.0	1988.0	1988.0
RV-82	Alternative Medicine	6	1988.0	1994.0	1994.0
RV-82	Alternative Medicine	6	1994.0	2000.0	2000.0

After

- New signage
- Watch your students grow
- Don't be afraid of a few strategically-placed empty shelves





Questions?





Email Sarah for a
digital, no-budget tool
to help plan out
your shifting project:

Sarah.Copeland@ChattanoogaState.edu

(Don't worry - it's on the handout, too!)

