

The Road to LWC: Cross training continues

On June 19, the Patent and Trademark Office held an all-day training session for the Library Staff. Michael White joined the PTDL (Patent Trademark Depository Library



Joanne Tobin is pictured with Michael White (left) and James Miller (right), of the PTDL.

Program) staff in 1998 and gives training sessions all over the country. He was in Atlanta for ALA and arranged this training during his stay. James Miller is the 18th Fellowship Librarian (Trademarks) with the PTDL. Mike presented the morning session, which dealt with patents, while Jim did a presentation on trademarks in the afternoon session. This training is part of our additional training, which is preparing the staff for assisting at the Information Services desk on 1 West. Joanne Tobin is our official PTDL representative.

(-- Cathie Cannon)



July Birthdays

Joyce Crafts 7/1
Mary A. Axford 7/6
Laurie Judd 7/7
Eric Brower 7/11
Susan Illis 7/11
Beth Wilborn 7/15
Karen Glover 7/19
Mary-Frances
Panettiere 7/31

News from the Library West Commons ...

At a meeting for all Library West Commons team members on Wednesday, June 26, draft recommendations were presented concerning staffing, service, assessment and measurement, operational policies and procedures, and creation of new positions/career paths. The recommendations were the work of "Team 3," comprised of four work groups of Library, OIT and CETL staff. The 45 staff in attendance had an opportunity to react, ask questions, and provide comments.

All LWC team members were asked to submit final comments on Team 3's recommendations to Linda Cabot or Bruce Henson no later than Monday, July 8. The two will write up a "final draft" of recommendations and send them to sponsors Rich Meyer and Jim Consuegra for sign-off. The Library West Commons and adjacent Information Services desk will open for business on Monday, August 12.

Your Reporters

Administration

Susan Griggs

Architecture

Kevin Quick

Archives

Yen Tang

Circulation

Michelle Green

Copy Services

Richard Holland

ICM

Karen Manning

Information Delivery

Shirley Dixon

Information Services

Mary Axford

Mailroom

Jamil Holloway

Security

Carolyn Gill

Serials & Acquisitions

Jeannie Downey

Special Formats & Maps

Joanne Tobin

Barbara Walker

Systems

Sean Porter

Archives

- We have just launched a web tutorial on how to use the Archives in person or online. The site can be accessed directly at <http://gtel.gatech.edu/archives/tutorial>.
- Our Reading Room display case has a new exhibit: Computing @ Tech (1964-2001). Please come by to see it.
- We would like to welcome our two new student assistants, Leslie Kubilius and M. John Rafferty. Also, a big thank you goes to Chris Dover for all his continued assistance.

Information Services

- Quite a few members of the Information Services Department (ISD) attended ALA which was held in Atlanta in mid-June. They report seeing interesting programs and exhibits. Leslie Madden was selected to present a poster session at ALA Annual this year. Her display, entitled "Student-Centered Teaching and Learning in the 50 Minute Library Session," detailed the active and collaborative teaching techniques that she uses when meeting with classes for formal instruction here in the Library. Leslie reports that the session went well and she got a lot of positive response from the conference attendees who stopped by her table.
- Tim Daniel will join the Georgia Tech Library, and the Information Services Department, as an Information Services Librarian, one of the 2 available positions. Tim will begin work on August 1st.
- Cathy Carpenter will join the Georgia Tech Library as an Information Services Librarian (3/4-time position) on July 1st. Cathy will provide Information Consulting to the School of Public Policy. Cathy has worked in the Information Services Department as a part-time librarian since January 2002.

Serials & Acquisitions

- Trina Ford will be doing a internship this summer at the Jefferson-Madison Regional Library in Charlottesville, Virginia. She will be working in the areas of administrative, youth services, and collection development.

Security

- The Security Department would like to introduce two new staff members: Kenneth Wilson (Senior Security Officer) and Charles Carter (Security Officer). Together, they will work the Late Night Study Hall, Monday through Friday. Officer Carter is no stranger to many of you. He has worked contract security for the past year, assisting us.

Restructuring...

[an excerpt from: *Recruitment, Retention & Restructuring: Human Resources in Academic Libraries*, A White Paper by the Ad Hoc Task Force on Recruitment & Retention Issues (a subcommittee of the Association of College & Research Libraries Personnel Administrators & Staff Development Officers Discussion Group)]

...Library Education...

Restructuring needs include library and information science education and must begin with more interaction between educators and employers about needs. Are programs providing the right type of professionals? Employers can best answer this question. Increasing the dialogue between employers and MLIS programs and educators is logical. Addressing this issue must go beyond curriculum issues to include accreditation and credentialing issues.

...the Library Workforce...

Restructuring is leading many libraries to rethink individual jobs and job qualifications and requirements. Restructuring over the long term is likely to lead many of our libraries and our profession to have an expanded workforce concept – one where MLIS degree holders will fulfill key roles as leaders and managers, one where we have a more diverse and perhaps larger workforce in terms of numbers and types of professionals, and one where jobs and qualifications will be rethought on a regular basis.

Traditional thinking in libraries must be replaced with more innovative and progressive thinking that realizes:

- Jobs are no longer static. Professional roles and position descriptions are changing dramatically in academic libraries.
- Jobs require new skills and competencies. A librarian will have opportunities to learn new skills and to develop.
- Specialization in jobs is changing – functional specialists like Web development or multimedia, subject specialists, etc.
- Professionals will need to practice continuous learning over an entire career.
- The librarian-to-staff ratio is likely to fluctuate and change over the next two decades.

In *Changing Roles of Library Professionals* (2000), Janice Simmons-Welburn found that recent position vacancy announcements in ARL libraries showed a trend toward new skills – particularly technology and electronic resources experience and knowledge of educational, instructional, and teaching technologies. Simmons-Welburn's survey also found that most new types of positions were for electronic resources or web specialist positions and for "information technology specialist" and "digital projects librarian". Many of the position vacancy announcements also indicated that the positions had been redefined to fit new organizational needs. Simmons-Welburn concludes that the "changing role of librarians and other professionals in ARL libraries are the consequence of new technologies and organizational development."

(source: www.ala.org)



July 4th... America's Independence Day?

By Mary Kimbrough

Has America been celebrating her independence two days late all these years?

Some scholars think so, arguing that the Second of July, not the Fourth, is the proper date.

In an extensive article, "Fourth of July Myths," in *The William and Mary Quarterly* (publication year not known), Charles Warren, identified as "well-known for his writing in American legal, political and constitutional history," declared:

"The fact is that Independence Day was properly the day in which Congress passed the resolution which actually established our independence, and that day was July 2 and not July 4, 1776. For it was on July 2 that Congress adopted by vote the resolution which had been drafted and introduced, on June 7, by Richard Henry Lee and seconded and vigorously supported by John Adams as follows:

"Resolved: that these United Colonies are, and of right ought to be free and independent States, that they are absolved from all allegiance to the British Crown and that all political connection between them and the State of Great Britain is and ought to be totally dissolved.

"That it is expedient forthwith to take the most effectual measures for forming foreign alliance.

"That a plan of confederation be prepared and transmitted to the respective Colonies for their consideration and approbation."

To give additional support to his argument, Warren cited a historic letter from John Adams to his wife, Abigail.

"The second of July 1776 will be the most memorable epoch in the history of America. I am apt to believe it will be celebrated by succeeding generations as the great Anniversary Festival. It ought to be commemorated as the day of deliverance by solemn acts of devotion to God Almighty, solemnized with pomp and parade, shows, games, sports, guns, bells, bonfires and illuminations from one end of the continent to the other from this time forward, forever more. You will think me transported with enthusiasm but I am not. I am well aware of the toil and blood and treasure that it will cost us to maintain this Declaration and support and defend these States. Yet through all the gloom, I can see the rays of ravishing light and glory. I can see that the end is worth all the means. And that posterity will triumph in that day's transaction even though we should rue it, which I trust in God we shall not."

Warren continued:

"It was by a curious turn of fate—almost by an accident—that the celebrations thus so confidently described should mark, not the anniversary of the event to which he was referring but rather the anniversary of another day—that of the adoption of the Declaration on July 4. For if the Lee resolution had been voted upon and adopted on June 8, when it was first debated, and if the vote had not been delayed until July 2, and if the name of Richard Henry Lee, as its framer and proposer, had been made public on the records and in the newspapers, July 2 would probably have been the date which future generations would have recognized and Lee might have shared some part of (Thomas) Jefferson's glory."

(source: St. Louis Senior Circuit)

"America
will never
be
destroyed
from the
outside. If
we falter
and lose
our
freedoms, it
will be
because we
destroyed
ourselves."
~Abraham
Lincoln