

# Engineer of 2020:

## A high-risk, high-pay-off approach

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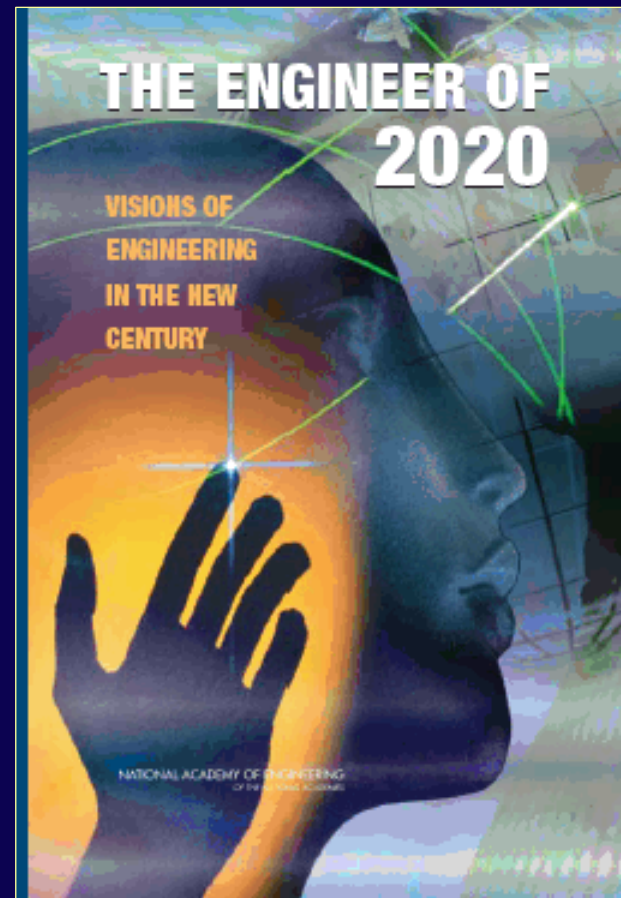
Engineering Directorate Advisory Board  
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# The premise

- Past: Engineering and engineering education were reactive, responding to change.
- Today: Rapid change signals that it is time to reverse the paradigm.
- Premise: If we anticipate the future and are proactive about changing the engineering and engineering education, we can shape a significant, dynamic role for our profession.

# The process

- Phase I: Imagining the future and the challenges it will present to engineering.
- Phase II: Considering how engineering education should prepare for that future.



National Academy of Engineering

# Context for engineering

- Breakthroughs in technology
- Demographics
- Challenges
- Economic/societal forces





## Sustainable Technology



Nanotechnology



## Breakthroughs



Biotechnology/  
nanomedicine



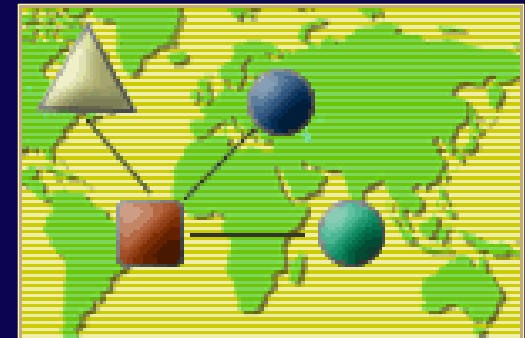
Microelectronics/  
telecommunications



Photonics/optics



Manufacturing



Logistics



# Demographics

- 8 billion people; a 25% increase since 2000.
- Balance tipped toward urbanization.
- Youth “bulge” in underdeveloped nations while developed nations age.
- If the world condensed to 100 people:
  - ▷ 56 in Asia
  - ▷ 16 in Africa
  - ▷ 7 in Eastern Europe/Russia
  - ▷ 4 in the United States

# Challenges

- Fresh water shortages
- Aging infrastructure
- Energy demands
- Global warming
- New diseases
- Security



# Economic/societal forces

- High speed communications / Internet
- Removal of trade barriers
- Terrorist attacks; wars in Iraq, Afghanistan
- Emergence of technology-based economies in other nations
- Sustained investment in higher education in countries like China, India



# Social, global, and professional context of engineering practice

- Population is more diverse.
- Social, cultural, political forces will shape and affect the success of technological innovation.
- Consumers will demand higher quality, customization.
- Growing imperative for environmental sustainability.
- Increasing focus on managing risk and assessment with view to security, privacy, and safety.

# Scenario-based planning

- Facilitated by Peter Schwartz, author of “The Art of the Long View”
- Scenarios considered:
  - ▷ The Next Scientific Revolution
  - ▷ The Biotechnology Revolution in a Societal Context
  - ▷ The Natural World Interrupts the Technology
  - ▷ Global Conflict/Globalization

## *Aspirations for the Engineer of 2020*

# Engineering's image

- Public that understands and appreciates the impact of engineering on socio-cultural systems.
- Public that recognizes engineering's ability to address the world's complex and changing challenges.
- Engineers who are well grounded in the humanities, social sciences, and economics as well as science and mathematics.

## *Aspirations for the Engineer of 2020*

# Engineering without boundaries

- Embrace potentialities offered by creativity, invention, and cross-disciplinary fertilization.
- Assume leadership positions that enable influence on public policy and the administration of government and industry.
- Recruit, nurture and welcome underrepresented groups to engineering.

## *Aspirations for the Engineer of 2020*

# Engineering a sustainable society

- Lead the way toward wise, informed, economical, and sustainable development.
- Assist in the creating of an ethical balance in standard of living for developing and developed countries alike.



## *Aspirations for the Engineer of 2020*

# Educating the engineer of 2020

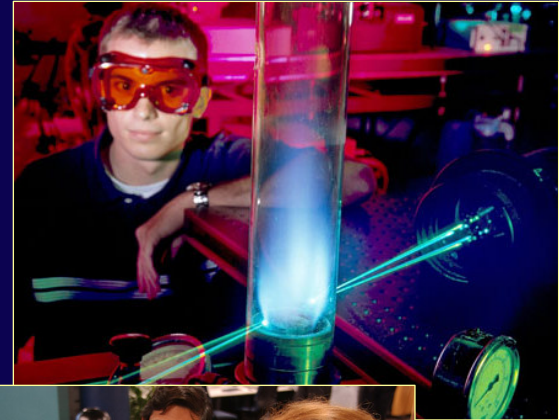
- Reconstitute engineering curricula and related educational programs to prepare today's engineering students for the careers of the future.
- Create a well-rounded education that prepares students for positions of leadership and a creative and productive life.

# Attributes of the engineer of 2020

- Strong analytical skills
- Practical ingenuity, creativity
- Good communication skills
- Business, management skills; leadership skills
- High ethical standards, professionalism
- Dynamic/agile/resilient/flexible
- Lifelong learner
- Able to put problems in their socio-technical and operational context

# To succeed

- Attract best and brightest
- Educate them to be ready:
  - ▷ To implement new technology
  - ▷ To focus on innovation
  - ▷ To understand global trends



# Thoughts from the summit

- Some needs have not changed:
  - ▷ A sound grounding in science
  - ▷ The learning experience of great lectures
  - ▷ Studio experiences with open-ended problem solving
- Other things have really changed:
  - ▷ Access to IT creates challenge of coupling deep learning with instant gratification
  - ▷ Means and ends of using computers to bring the world to campus and enrich learning
  - ▷ Design tools and sophisticated instruments that enable students to experience the excitement of engineering

Charles Vest

# Thoughts from the summit

- Begin the curriculum with “grand challenges”
- Integrate more directly with the sciences
- Provide multiple entry points to the curriculum
- Build working interdisciplinary partnerships
- Give students self-confidence early on
- Stop tinkering around the edges and shake things up

Gretchen Kalonji



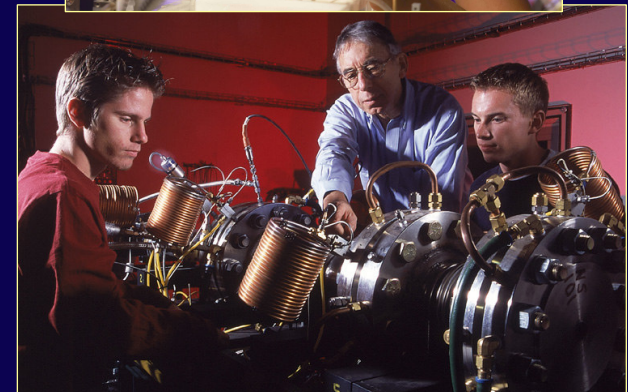
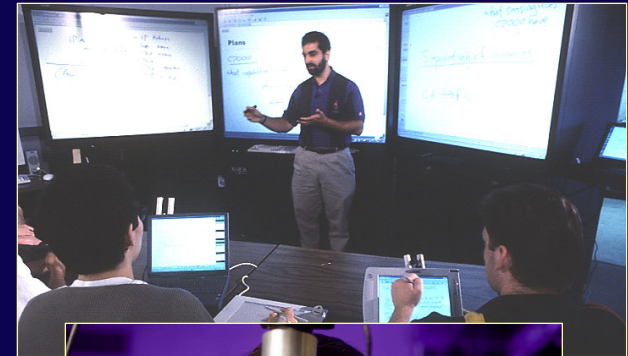
# Thoughts from the summit

- Research/co-op experience with real problems
- Experience with real-world tools and teams
- Encourage and recognize diversity
- Social, ethical aspects of engineering
- What students learn instead of what we want to teach
- Creative and practical thinking

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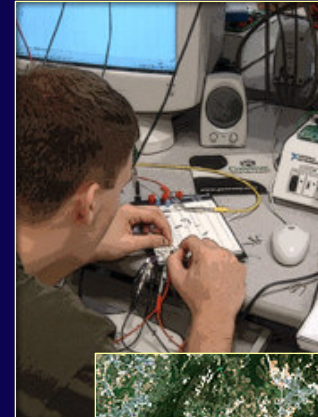
# Highlights from summit

- Break out of the present mold
- Education, not just curriculum
- Career, not just jobs
- Multiple models, not just one
- Leadership, not just teamwork
- More coordination with industry
- Cross-disciplinary emphasis



# More highlights from summit

- Emphasis on innovation
- Systems approach
- Larger context for engineering and technology
- Non-engineering career tracks
- Global perspective
- Market forces, macroeconomics
- Sense of urgency

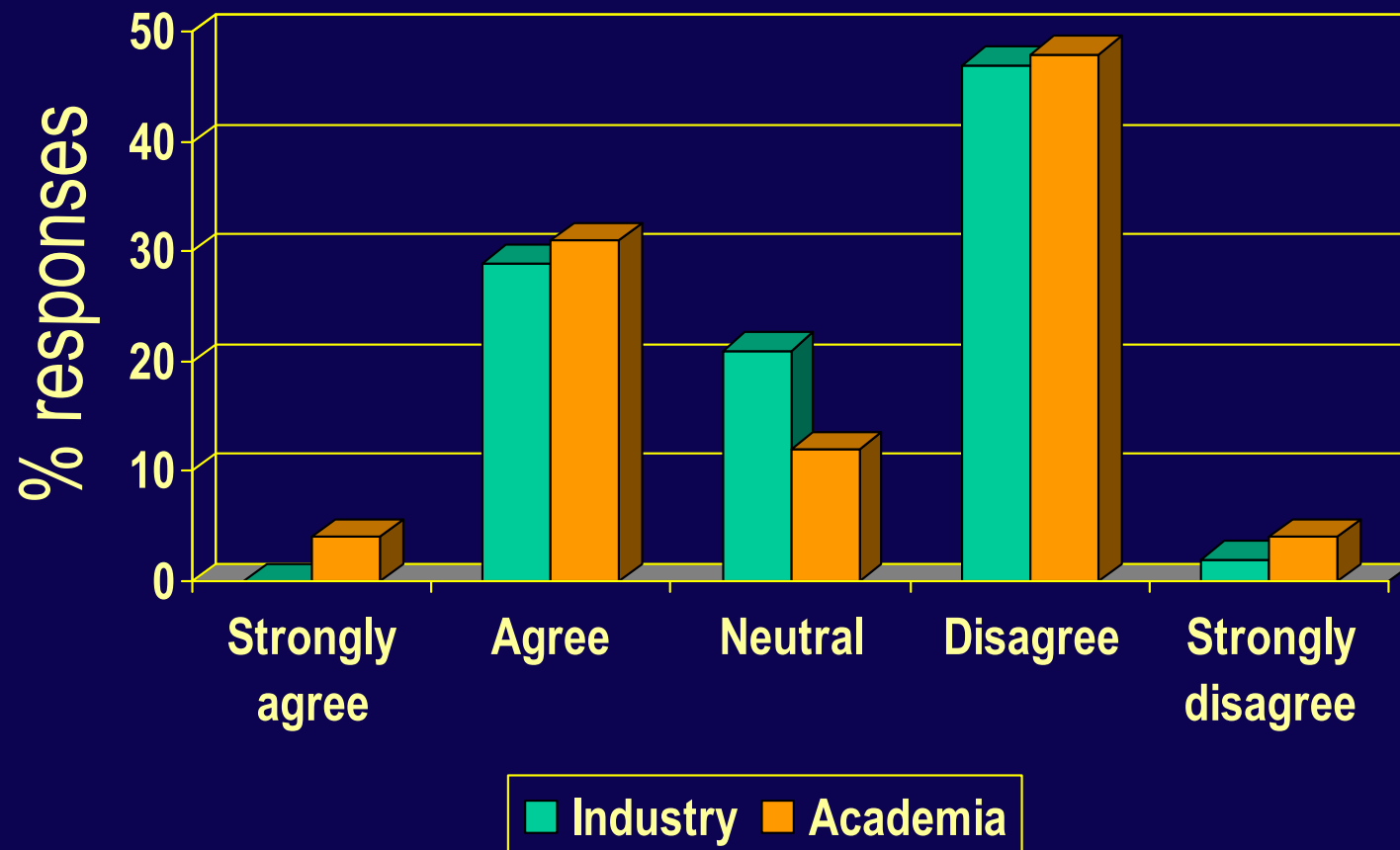


# NAE Frontiers of Engineering survey

- Frontiers of Engineering participants:
  - ▷ Selected as future leaders in engineering.
  - ▷ Ages 30-45 (will still be active in 2020).
  - ▷ 61 respondents from academia, 44 from industry.
  - ▷ Have worked in field for over 10 years.
  - ▷ Involved in cutting-edge engineering topics.
- Intent: assess how well their education prepared them for issues they will face in practice in 2020.

## NAE Frontiers of Engineering survey

Current undergraduate engineering education is sufficiently flexible to adequately meet the needs of 21<sup>st</sup> century engineers.





# Issues/problems for engineers

- Issues for industry respondents:
  - ▷ Instability in job market
  - ▷ Maintaining technical currency
  - ▷ Difficulty managing interdisciplinary problems
- Problems for industry respondents:
  - ▷ Environmental considerations
  - ▷ Managing globally
  - ▷ Challenges from advances in computing

# Concluding questions

- How do we stimulate real change – steps forward?
- How do we capitalize on the momentum generated by the Engineer of 2020 Project?
- How do we help the engineering profession create a meaningful place for itself in the broader, multidisciplinary approach required to solve society's problems?