



ASK AWAY

Does Georgia Tech have electric vehicle charging stations on campus for personal cars?



Parking and Transportation Services provides charging stations in the

Tech Square parking deck at \$0.85 per charging hour. Customers who have parking permits can access the deck for free using their BuzzCards. Revenue from the stations offsets electrical, maintenance, and administrative costs, and supports the expansion of the charging program. Although new locations have not been selected, people are asked to submit suggestions to commute@gatech.edu.

Have a Tech-related question that you'd like answered? Email it to editor@comm.gatech.edu.

NEWS BRIEFS

Attend Summer Camp Expo on Feb. 18



A summer camp expo highlighting on- and

off-campus camps will be held on Feb. 18 from 11 a.m. to 2 p.m. in the Tech Square Research Building banquet room. Learn more at

http://c.gatech.edu/14vejAK

Tech Arts Festival Kicks Off



The annual celebration will feature events

through early March. www.arts.gatech.edu

Get the Latest Copy of Undergrad Journal



The latest edition of The Tower, Tech's undergraduate research journal, is available.

http://c.gatech.edu/1gv2Xzf

IST

SACS' Reaffirmation QEP Selection Underway

VICTOR ROGERS INSTITUTE COMMUNICATIONS

The 10-year reaffirmation of Georgia Tech's accreditation is in full swing, with a major component — the selection of a Quality Enhancement Plan (QEP) for Student Learning — being addressed right now.

Five QEP concept papers were presented to the

QEP Advisory

Committee on

round of con-

sultation will be

held on Feb. 18.

is the process

by which Tech

must prove to a

review team from

peer institutions

via the Southern

Reaffirmation

Feb. 11. Another

"For an idea" to succeed as a QEP, it requires widespread buy-in from the campus community."

Association of Colleges and Schools Commission on Colleges (SACSCOC) that the Institute is qualified to continue to award academic credit. SACSCOC, the regional body for the accreditation of degree-granting higher education institutions in the nation's Southern states, works closely with the U.S. Department of Education.

Tech's official reaffirmation process began last June and will continue through the end of 2015, with the onsite visit scheduled for March 2015. The Compliance Certification and the QEP for Student Learning are the two main components of the effort through which Tech reviews all policies, procedures, and programs, and chooses a special high-impact project for the next five years.

The purpose of the QEP is to enhance the quality of student learning outcomes and the environment of learning. The QEP also should be directly and traceably related to the Institute's strategic plan. The QEP will be a funded mandate, and once selected, will result in a detailed implementation plan and budget for five to 10 years of support. More than 80 percent of the onsite review will focus on the QEP.

requires widespread buy-in from the

"For an idea to succeed as a QEP, it

The purpose of the QEP is to enhance the quality of student learning outcomes and the environment of learning.

campus community," said Colin Potts, vice provost for Undergraduate Education. "SACS is serious about the need to show we're enhancing student learning. It would be obvious if we put forward someone's pet project or solutions in search of problems. So, we went about the task by inviting concept papers last year from teams representing at least three colleges. Nearly 100 authors were actively involved in the crafting of responses (that's about

REAFFIRMATION, continued on page 2

Faculty Classification Initiative Moves Ahead

INSTITUTE COMMUNICATIONS

A faculty subcommittee charged with clarifying the classification of employees at Georgia Tech has received the green light for a public reading and vote.

At last week's monthly meeting of the Institute's Executive Board, subcommittee chair Jeanne Balsam delivered a presentation on recommended changes to the faculty handbook that will alter the existing definitions of faculty members who can participate in faculty governance. If approved, nearly all job titles will fit one of four categories: academic faculty, research faculty, administrative officer, or staff. Changes to the faculty

rate readings and votes of the General Faculty, the first of which is scheduled for Feb. 18 at 3 p.m. in the Student Center Theater. The second reading follows on April 22. All General Faculty members are allowed to attend the meeting and vote.

Though relatively straightforward, the ramifications of

CLASSIFICATION, continued on page 2

Dates Announced for President's Spring Town Halls

INSTITUTE COMMUNICATIONS

As part of his commitment to ongoing communication, Tech President G.P. "Bud" Peterson will conduct several town halls with faculty and staff this spring.

For each, he will give a 30-minute campus update, including progress on the Institute's 25-year strategic plan, followed by a Q&A. This is a continuation of his town hall meetings in spring 2013. The president's ongoing communications also include a spring update in April highlighting Georgia Tech's accomplishments for the year, which is published on his website. And each August he gives an Institute Address for the campus com-

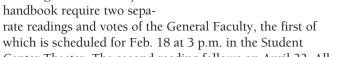


President Peterson's spring town halls are scheduled for a variety of locations across campus from late February through May.

munity. In fall 2013, he also hosted a town hall for students. The spring 2014 town hall dates include the following:

• Feb. 20 — College of Computing, 11 a.m.-noon,

TOWN HALLS, continued on page 3



staff.

If the faculty reclassification

proposal is approved, nearly

all job titles will fit one of

four categories: academic

faculty, research faculty,

administrative officer, or

www.whistle.gatech.edu

EVENTS

Campus News

ARTS & CULTURE

February 14-22

DramaTech Theater presents the premier of the play *Radical Love* at the DramaTech Theater, Ferst Center for the Arts. Visit the following website for ticket info and times: http://dramatech.org

February 20

The School of Music presents the Percussion Ensemble, Concert Band, and Symphonic Band at 7:30 p.m. at the Ferst Center for the Arts. Admission is free. www.music.gatech.edu

February 21

The finals of the annual Margaret Guthman Musical Instrument Competition will be held at 7 p.m. at the Klaus Atrium Advanced Computing Building. http://guthman.gatech.edu

February 24

The Ferst Center for the Arts presents Henry and Mudge, a children's musical based on Cynthia Rylant's book series, at 10 a.m. For information and ticket prices, call 404-894-9600. www.ferstcenter.gatech.edu

February 28-May 16

Africa Atlanta 2014 presents the exhibit Mapping Place: Africa Beyond Paper at The Robert C. Williams Paper Museum. www.africaatlanta.org

March 1

DramaTech Theater presents the 10th annual improv Black Box Comedy Festival at 8 p.m. at the DramaTech Theater, Ferst Center for the Arts. http://dramatech.org

SEMINARS & LECTURES

February 20

Taby Ahsan of Tulane University will present a talk on "Engineering Biomechanical Cues to Control Stem Cell Fate" at 11 a.m. in Room 1103, Whitaker Building. www.ibb.gatech.edu

February 24

As part of the School of History, Technology, and Society Speaker Series, Susan Birrell of the University of Iowa will speak on "The News from Everest" at 4 p.m. in Room 104, Old CE Building. www.hts.gatech.edu

February 26

As part of the Policy@Tech Speaker Series, Margaret Kosal of the School of International Affairs will share her experiences in policymaking and advising the Department of Defense at noon in the Ferst Room, Library. http://c.gatech.edu/1bzft0j

Events continued on page 3

Georgia Tech's

Faculty/Staff Newspaper

Musical Competition Set for Feb 20-21

CHRIS HOWE COLLEGE OF ARCHITECTURE

In the world of new musical instrument design, the name Guthman has become synonymous with innovation.

With this annual competition, Georgia Tech offers Atlanta a rare opportunity to come and experience advancements in musical instrument design, engineering, and performance. The Margaret Guthman Musical Instrument Competition,

which is open to

will be held Feb.

entrants from all

over the world to

Tech to compete

The finals will

be held on Friday,

Feb. 21, at 7 p.m.

and are free and

for \$10,000 in

prizes.

the public and

20-21, brings

"This competition has become one of the premier events that showcase the future of music."

open to the public. The competition is just one event that will

REAFFIRMATION, continued from page 1

10 percent of faculty). And the concepts all traced directly back to the strategic plan — which was the result of deliberations by thousands of faculty, staff, and students over a period of a couple of years."

The Student Government Association and other student constituencies are being consulted and will be fully involved in the refinement and definition of the QEP, according to Potts.

"There are already obvious tie-ins to many student societies, majors, and labs, as well as outreach to external organizations," he added. "I'm confident that the QEP that emerges will reflect the 'One Georgia Tech' message."

The QEP will be defined by early March and is due to SACSCOC by December 2014. The current QEP Advisory Committee will grow and change in membership once a QEP is selected. By September 2014, Tech will provide a self-study of its

compliance — 95 core requirements and principles — encompassing the spectrum of activities on campus. The gathering of this information will be managed by a Compliance Steering Committee of campus administrators.

"The purpose of the reaffirmation process, which justifies all the time and effort by the hundreds of people involved, is to make Georgia Tech a better, stronger institution of higher learning," said Catherine Murray-Rust, vice provost for Learning Excellence, dean of Libraries, and Tech's SACS accreditation liaison. "In addition to a clear reaffirmation of accreditation by SACSCOC at the end of 2015, our goal is to have a very clear action agenda for improvement, which is aligned with the strategic plan."

academic year and the summer by Georgia Tech Institute Communications. Editor: Amelia Pavlik Photos: Amelia Pavlik, Rob Felt, or Rhys Black unless otherwise noted

Published biweekly throughout the

Calendar submissions emailed to **editor@comm.gatech.edu**, or faxed to 404-894-7214, must be sent at least 10 days prior to desired publication date. Classified submissions are on a first-come, first-served basis. For more information, call 404-385-4142.

be held as part of the Tech Arts Festival. It is sponsored by the Center for Music Technology, the School of Music, and the College of Architecture.

Twenty-two inventors, composers, and designers, representing 14 nations, were selected to present their new instruments at this year's competition. They were selected from a pool of more than 80 applicants from 20 countries — the most competitive pool in the history of the competition. Instruments will be judged on their musicality, design, and engineering by an expert panel comprised of David Zicarelli (founder and CEO of Cycling '74), Chris Moore (composer, performer, and Tech professor), and Young Guru (Grammynominated engineer to Jay-Z).

The instruments featured in the 2014 competition range from cutting edge to bizarre and all expand the notion of what a musical instrument can be. This year's competitors have presented interactive musical spheres, compositional cyborgian appendages, and a chorus of bubbles, to mention just a few.

"This competition has become one of the premier events that showcase the future of music," said Gil Weinberg, director of the Center for Music Technology. "We are pleased that it continues to grow, each year bringing together more and more innovative

10 Facts About

liaison for Georgia Tech.

Student Learning

September 2014

March 9-12, 2015.

• The two main components are

• Five QEP concept papers were

presented in February 2014.

A compliance report is due in

October-November 2014.

• The onsite SACS visit will be

available in spring 2015.

occur in December 2015

• The off-site review will take place

from the off-site review is due

December 2014-January 2015.

• The QEP and response to the report

• The report from the onsite visit will be

• The formal ruling on reaffirmation will

Enhancement Program (QEP) for

• A QEP will be selected in March 2014.

• The efforts are being chaired by Dean

Catherine Murray-Rust, SACSCOC

Compliance Certification and a Quality

Reaffirmation

music," and contestants have likened it to a TED Conference for new musical instrument designers. Peter Kirn of Create Digital Music

can be.

panel."

observed that in "the crowded world of new instrument design, the Margaret Guthman Musical Instrument Competition has emerged as a key prize for the best work, with creations battling fiercely for attention."

http://guthman.gatech.edu

CLASSIFICATION, continued from page 1

such a change will also lead to modifications in governance at Georgia Tech. Each faculty group, for example, will have its own body — an Academic Faculty Senate and a Research Faculty Senate — for reviewing policies and practices specific to their institutional role. They will also meet collectively on matters of mutual interest, and as such, will constitute the Faculty Senate.

The subcommittee has also advocated for the creation of a staff council and a postdoctoral association. Each of these proposed entities has its own working group developing a proposal for leadership review.

The changes are meant to clear up lingering ambiguities surrounding the "general faculty" status, a designation not traditionally recognized within academia. The subcommittee first devised definitions for academic and research faculty then, with the Office of Human Resources, reviewed every job title and job description and sorted positions accordingly. Anyone losing general faculty status will retain their current rate of leave accrual and, if serving on an elected faculty committee, complete their term of service.

"These changes don't represent an end point in how Tech enacts faculty governance," said Balsam, also principal research associate at GTRI. "It is one step in a process. While our focus has been on addressing faculty categories, our hope is for greater advocacy among all segments of the community."

For example, she said, the creation of a staff council will be the first organization representing this cohort. In addition, there are suggestions to create a task force to represent postdoctoral and visiting faculty, two groups who have previously had no formal voice or representation.

Find a draft of the 2014 Faculty Handbook at

http://c.gatech.edu/MLX7QU

Archived issues of *The Whistle* can be accessed at **www.whistle.gatech.edu**. Georgia Tech is a unit of the University System of Georgia.

Georgia Tech Institute Communications Wardlaw Center 177 North Avenue Atlanta, Georgia 30332-0181

www.whistle.gatech.edu

THE WHISTLE • February 17, 2014 • PAGE 2



The instruments featured in the 2014 competi-

tion range from cutting edge to bizarre and all

expand the notion of what a musical instrument

and creative inventors from all over the world

to have their ideas evaluated by our expert

Wired.com has called it the "X-Prize for

Campus News

Instructors Wanted for Fall GT1000 Sections

AMELIA PAVLIK INSTITUTE COMMUNICATIONS

Lynda Byrne volunteers to teach GT1000 because it provides her with an opportunity to interact with students — something she generally doesn't get to do as the Southeastern Consortium for Minorities in Engineering national education program manager.

"I have been an instructor for my entire professional career, until "I think recently," she watching the said. "In my new position, I work students evolve with K-12 educafrom nervous tors, university faculty, and corfreshmen porate sponsors; to confident however, I found more and more college that I missed the students was interaction with students that the most can only come satisfying from being in the classroom. So, part of my last year, I read experience." about GT1000 in The Whistle and

for fall 2013."

If you're interested in teaching a section of the GT1000 Freshman Seminar in fall 2014, now is your chance. The Center for Academic Enrichment is currently seeking faculty and staff members to teach.

The one-credit seminar helps new firstyear students adjust to college life, learn about their majors and related careers, and introduces them to campus resources. Each section has between 20 and 25 students, and instructors are assisted by students known as "team leaders," adds Nirmal Trivedi, director, Academic Transition Programs.

"We welcome people from any department at Georgia Tech, provided they have a minimum of a master's degree in any field, have been employed at Tech for a year as of this summer, and have the support of their department," he said. "If a staff member has a bachelor's degree, he or she may serve as a co-instructor in a section, provided we can find a primary instructor who has a master's degree.'

Stephanie Johnston, executive assistant to the Institute's president, also taught her first GT1000 class this past fall.

"I volunteered because I wanted to connect with the student community, learn more about Georgia Tech, and feel involved with campus," she said. "I think watching the students evolve from nervous freshmen to confident college students was the most satisfying part of my experience."

The Center for Academic Enrichment provides the course curriculum, resources,



The deadline to apply is April 18, but applications will be accepted on an ongoing basis.

and training, and the time commitment is usually a minimum of two to three hours per week - an hour of class and one to two hours of administrative work.

During the summer, the Center for the Enhancement of Teaching and Learning and the Center for Academic Enrichment hosts a training program for all new and returning instructors.

"For me, I found being back in the classroom personally satisfying," Byrne said. "Working with Dr. Trivedi and others associated with GT1000 was a pleasure. They work hard to make the instructor's transition into the program as seamless as possible."

The deadline to apply is April 18, but applications will be accepted on an ongoing basis. For more information, email Trivedi at gt1000@ gatech.edu.

www.gt1000.gatech.edu

Buzzworthy Achievements

INSTITUTE COMMUNICATIONS

These employees and units have received honors in recent months:

applied to be one of the volunteer instructors

• Bob Canada of the Department of Housing received the Procurement Officer of the Year award from the Governmental Procurement Association of Georgia.



- · Marilyn Somers, director of the Living History Program, received the 2013 Award for Excellence in Alumni Relations from the Georgia Education Advancement Council.
- · Lance Fortnow, chair of the School of Computer Science, has a book, The Golden Ticket: P, NP and the Search for the Impossible, on the Amazon 2013 Best Books of the Year: Science List.
- Ravi Bellamkonda, the Wallace H. Coulter Professor and Departmental Chair in Biomedical Engineering, has been selected to receive the Society for Biomaterials' Clemson Award for Applied Research.
- Baabak Ashuri, assistant professor in the School of Building Construction, was recently named to Engineering News Record Southeast's "Top 20 Under 40" List for 2014.
- Cheryl LaFoy, director of event operations

for the Georgia Tech Athletic Association, received a Georgia Tech Police Department Community Partner Award.

- Kelly Comfort, an associate professor in the School of Modern Languages, won a Regents' Teaching Excellence Award for 2013.
- The College of Computing won the 2013 Regents' Teaching Excellence Award for an Outstanding Department.
- Matt Nagel, director of media relations and issues management in Institute Communications, has been selected to join the National Press Club.
- Biing-Hwang "Fred" Juang, Motorola Foundation Chair Professor in the School of Electrical and Computer Engineering, has been named a Fellow of the National Academy of Inventors.
- Ellen Zegura, professor in the College of Computing, has been named an Association for Computing Machinery Fellow.
- Mark Edward Hay, professor in the School of Biology; Hang Lu, professor in the School of Chemical and Biomolecular Engineering; Suresh Menon, professor in the School of Aerospace Engineering; and Henrik Christensen, professor in the School of Interactive Computing, have been elected American Association for the Advancement of Science Fellows.

Award information is accepted on an ongoing basis. Provide name, title, unit, and honor (spelling out acronyms) to *editor@comm.gatech.edu*.

TOWN HALLS, continued from page 1

Technology Square Research Building auditorium.

- Feb. 27 College of Architecture, 11 a.m.-noon, Reinsch-Pierce Auditorium, Architecture East Building.
- March 4 Biomedical Engineering, 11 a.m.-noon, Room 1103, Whitaker Building.
- March 11 Materials Science and Engineering, 4-5 p.m., Room 3515, Manufacturing Related Disciplines Complex.
- March 12 GTRI, 11 a.m.-noon, location TBA.
- March 13 EI2, 4-5 p.m., Hodges Room, Centergy Building.
- April 3 Ivan Allen College, 11 a.m.-noon, location TBA.
- May 14 Town hall open to all staff, time and location TBA.

http://president.gatech.edu



gatech.edu.

EVENTS

TRAINING

February 18

A Crime Prevention 101 class will be offered from 9:30 to 11 a.m. in the Manufacturing Research Building Auditorium. Register at trains.gatech.edu

February 24

A van driving course will be offered from 9 to 11:30 a.m. in the Environmental Health and Safety Conference Room. Register at trains.gatech.edu

February 27

The Office of Emergency Preparedness will offer a course that provides attendees with a basic understanding of chemical, radiological, biological, and physical hazards on campus at 9:30 to 11 a.m. in Room 114, Manufacturing Research Building. Register at trains.gatech.edu

March 6

The Office of Emergency Preparedness will offer training on reacting to an active shooter from 9:30 to 11 a.m. in the Manufacturing Research Building Auditorium. Register at trains.gatech.edu

MISCELLANEOUS

March 1

The Women's Day of Service will be held from 8 a.m. to 1 p.m. and is an opportunity for women of Georgia Tech to serve the Atlanta community through projects such as working at soup kitchens and animal shelters. For more information, email Melanie DeMaeyer at melanie.demaeyer@vpss. gatech.edu

For a more comprehensive listing of events updated daily, visit www.gatech.edu/calendar

CLASSIFIEDS

AUTOMOBILES

2002 Mazda Protégé 5. Blue. \$3,300 OBO. One owner, 206,388 miles, all maintenance up to date. Power steering, four-door hatchback, FWD, power windows/door locks. Call 678-701-7202 or email ingacurly2@gmail.com.

1996 4WD metallic blue RAV 4 fourdoor, very good condition, 92,000 miles. Includes custom stainless steel bumper and heavy-duty roof rack. Great for offroading. Handles well on ice and snow. Asking \$3,900. Call 678-995-5067.

2011 Chrysler 200 Convertible (metallic blue/black top and black interior). 56,000 miles. Excellent condition. \$20,000. Call Sheila at 404-610-9649 or email swillis@gatech.edu.

Classifieds continued on page 4



Community News

The Court to the Classroom: Mary McDonald

AMELIA PAVLIK INSTITUTE COMMUNICATIONS

A coach — that's what Mary McDonald dreamed about becoming when she was a little girl. And for about nine years of her career, she made that dream a reality.

"I was a college basketball player, so it made sense to go into coaching collegiate women's basketball," said McDonald, the Homer Rice Chair in Sports and Society in

"So, I left my position as head coach of the women's team at Bemidji State University to go to the University of Iowa and earn my Ph.D."

the School of History, Technology, and Society (HTS). "What I really loved was to get to see people learn and progress. What I didn't enjoy was recruiting." McDonald always felt students should attend a university because it was a good academic fit — not because of athletics. Also, she was a "budding sociologist" who was increasingly interested in the implications sports had on society. "So, I left my posi-

tion as head coach of the women's team

at Bemidji State University to go to the University of Iowa and earn my Ph.D.," McDonald added. "Since I grew up in the era right after Title IX was established, I was really interested in how gender impacts sports, so that became my research focus and has been for more than 19 years." After spending several years teaching in the Sports Studies Program at Miami University in Ohio, McDonald was invited to head Georgia Tech's new initiative in sports, society, and technology in HTS.

She arrived in Atlanta in fall 2013 and has already been successful at creating an academic minor in sports studies for undergraduates. Read on for more about McDonald and her Tech experience.

Describe your job.

I'm currently teaching an undergraduate course on gender and sports a few times a week. Since the class topic is the focus of my research, it's an enjoyable one for me to teach. In addition to working with students, conducting my research, and serving on various Institute committees, I spend a lot of time trying to connect people at Tech who are doing sports-related research. I'm trying to put together more panels and lectures that highlight what we're doing.

Tell us more about your research focus.

Have you ever stopped to think about the fact that sports are one of the last areas of our society that are segregated by gender? Thinking about the whys of this are what fascinate me and led me to focus on this question of how gender and sports influence each other.

What is one of the misconceptions people have about sports?

For most universities, college sports aren't a huge moneymaker. As a matter of fact, only a handful of universities bring in more money than what they spend on their sports programs.

Where is your favorite spot on campus?

I love to hold meetings at Highland



Mary McDonald came to Tech in fall 2013 to head the new initiative in sports, society, and technology in the School of History, Technology, and Society.

Bakery. It's a comfortable space with great food.

What is the greatest risk you've ever taken?

Making the transition from coaching to teaching. I didn't know if people in higher education would take me seriously — but thankfully, they did.

Where is your favorite place to eat lunch?

Delia's Chicken Sausage Stand, and I usually order something that I can only describe as chili dog-like.

What do you like to do in your spare time?

I enjoy traveling. Paris is one of my favorite spots. Eating is also a favorite activity, and I have to say that I love the collard greens around here. Growing up in Ohio, I was deprived. And you can also find me in front of the TV watching *Mad Men* or *Downton Abbey*.

Assistance Program Is Popular Employee Benefit

BRIGITTE ESPINET INSTITUTE COMMUNICATIONS

With confidentiality at its core, the Faculty Staff and Assistance Program (FSAP) may be one of the best-kept secrets around campus. But not really.

According to FSAP Director Anne McSorley, the assessment and referral counseling program is well utilized throughout the Tech community.

"Even beyond the academic institution arena, we're actually above industry average in terms of usage," McSorley said. And she should know — having been in the business for some 25 years.

To what does she attribute the popularity of Tech's program? That same core tenet: confidentiality.

"It's the No. 1 reason employees keep coming back to us. They feel confident about absolute confidentiality because they've seen it in action," McSorley said.

To her point: She makes reference to her practice of never acknowledging clients around campus unless they take the initiative to do so. McSorley explained, too, that the fact that the FSAP is actually independently

W



An employee can call FSAP at 404-894-1225 for an initial phone assessment followed by up to three face-to-face sessions in one year.

operated off campus (1100 Spring St.) goes a long way toward boosting employees' comfort level in utilizing this confidential benefit.

Tech has been offering this free service for more than 20 years, and for the past 16, McSorley has served as FSAP director and consultant to the Institute through her own private company.

McSorley and her team of licensed mental health professionals have wide-ranging expertise in counseling, executive coaching, and consulting.

"We respond to employees in need whether they are having issues at home or at work," she said.

That means employees can depend on the

FSAP as a resource for a plethora of issues ranging from family relationships, to substance abuse, to psychological issues, to financial pressures, to work-related conflicts, and other emotional or organizational health concerns.

So how does this service work? Self-referral mainly. An employee can call FSAP at 404-894-1225 for an initial phone assessment followed by up to three face-to-face sessions in one calendar year. At that point, FSAP refers the employee to external resources for continued care.

Though FSAP is primarily an assessment and referral service, there is the option for an employee to receive counseling beyond the three sessions from FSAP interns satisfying their critical hours requirement.

With regard to management's involvement, McSorley says if a manager feels an employee may benefit from FSAP support, the manager can reach out to FSAP for coaching on how to encourage an employee to self-refer.

"We empower the manager to empower the employee," McSorley said.

The FSAP is not an emergency service, though, so employees are urged to call at the earliest sign of a concern. That way, the situation can be assessed and a plan of action determined before the situation becomes a crisis.

CLASSIFIEDS

REAL ESTATE/ ROOMMATES

3BR/large bonus room/2.5BA 2,543 sq. ft. cul-de-sac house (quiet neighborhood) rents (\$1,250) or sells (less than \$179,000), available now. Customerdriven. Tech relocation. Hardwoods and neutral plush carpet; privacy-fenced backyard; master and laundry on main. Only 17 miles from Tech (off I-20). Call 404-384-5571.

3BR/2BA peaceful, furnished, waterfront cottage along the southern outer banks (Morehead City, N.C.). \$750/week, Wi-Fi, central A/C, W/D, hammock, and 400foot dock. Boat slip. NO SMOKING OR PETS. More info available at http://travel. ajc.com/ads/158 or email jud.ready@ gatech.edu.

2BR/1BA condo in Ardmore Park, Midtown/Buckhead area, \$100K.Central AC/heat, wood floors, washer/dryer, and two off-street parking spaces. Walking distance to restaurants/museums. Call Rhonda at 678-366-7846.

Roommate needed to share 2BR/2BA condo in Sky Lofts in West End. Gated with underground parking. Washer/dryer in unit, stainless steel appliances, and hardwood floors. \$625 plus electricity. Call 404-427-9186.

Wanted: Single bedroom apartment near MARTA station from May 1 to June 30, 2014. Email Ishwar@iimb.ernet.in.

MISCELLANEOUS

Xerox ColorQube 8570N laser printer with extra set of CMYK solid ink blocks. NEARLY NEW. Works great for office, lab, or home. \$400 (cost \$600). Ethernet for network printing. Call 678-995-5067.

Tube televisions for sale. Two 27 in., \$25 each, and one 20 in., \$10. Contact michael.gray@me.gatech.edu.

Contemporary silver metal queen size bed with mattress. Like new! \$250. Photo available upon request. Email butterflydreams1@gmail.com.

Adopt a Tech kitten or cat. All are spayed/neutered with some shots. Reduced adoption fees for employees, students, and affiliates. Contact www. krazyaboutkats.com, jgiles@cc.gatech. edu, or marilyn.smith@ae.gatech.edu.

Cannondale Mountain/Road Bike. Magnum model. Wheel quick release, Derailleur drivetrain, warranty, more. Purchased about 2002 and rarely used. Seat has tear in it. \$450 OBO. Call 678-642-6691.

Top-quality hickory furniture for sale in mint condition. Beautiful oval mahogany dining table with six chairs. Includes pad for table. \$300. Matching mahogany sideboard. Lots of room for storage. \$200. Call 404-248-0645 or email staruna@ yahoo.com.

UKC registered XL pitbull fawn and blue pups for sale. Four males and five females. Born on Jan. 13. Starting at \$1,000 (negotiable). Both parents on premises. Contact Vic at 678-469-5246; vicdevalia@gmail.com.

Almost new Kate Spade hard shell case for iPhone 4 and 4S, black with white polka dots on back and hot pink and black on sides. No scratches. \$20. Email akpavlik@gmail.com.

Ads run for at least three issues in the order in which they are received. Submit your 35-word-or-less ad to editor@comm.gatech.edu.