

15:49:30

OCA PAD INITIATION - PROJECT HEADER INFORMATION

05/17/89

Active

Project #: M-50-663
Center # : R6325-2A0

Cost share #:
Center shr #:

Rev #: 0
OCA file #:
Work type : RES
Document : GRANT
Contract entity: GTRC

Contract#: 5 R01 AA07192-03
Prime #:

Mod #:

Subprojects ? : N
Main project #:

Project unit:	MGMT COLL	Unit code: 02.010.166
Project director(s):		
BLUM T C	MGMT COLL	(404)894-4924

Sponsor/division names: DHHS/PHS/NIH / NATL INSTITUTES OF HEALTH
Sponsor/division codes: 108 / 001

Award period: 890601 to 900531 (performance) 900831 (reports)

Sponsor amount	New this change	Total to date
Contract value	194,540.00	194,540.00
Funded	194,540.00	194,540.00
Cost sharing amount		0.00

Does subcontracting plan apply?: N

Title: WORKSITE PREVENTION OF ADM DISORDERS

PROJECT ADMINISTRATION DATA

OCA contact: Kathleen R. Ehlinger 894-4820

Sponsor technical contact

Sponsor issuing office

DONALD F. GOODWIN, PROJECT OFFICER
(301)443-1677
PREVENTION RESEARCH BRANCH
NATL INST ON ALCOHOL ABUSE & ALCHISM
ROCKVILLE, MD. 20857

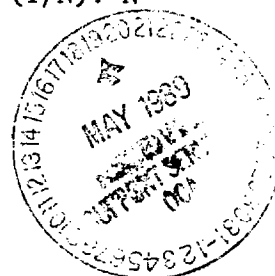
EDWARD B. ELLIS, GRANT MGT SPECLST
(301)443-4703
GRANTS MANAGEMENT BRANCH/NIAAA
5600 FISHERS LANE, RM 16-86
ROCKVILLE, MD. 20857

Security class (U,C,S,TS) : U
Defense priority rating : N/A
Equipment title vests with: Sponsor
NONE PROPOSED

ONR resident rep. is ACO (Y/N): N
NIAAA supplemental sheet
GIT

Administrative comments -

INITIATION. 3RD YEAR OF GRANT APPROVED FOR SUPPORT FOR 5 YEARS.



GEORGIA INSTITUTE OF TECHNOLOGY
OFFICE OF CONTRACT ADMINISTRATION

NOTICE OF PROJECT CLOSEOUT

Closeout Notice Date 06/07/90

Project No. M-50-663 _____ Center No. R6325-2A0 _____

Project Director BLUM T C _____ School/Lab MGMT COLL _____

Sponsor DHHS/PHS/ADAMHA/ALCOHOL, DRUG ABUSE & MENTAL _____

Contract/Grant No. 5 R01 AA07192-03 _____ Contract Entity GTRC

Prime Contract No. _____

Title WORKSITE PREVENTION OF ADM DISORDERS _____

Effective Completion Date 900531 (Performance) 900831 (Reports)

Closeout Actions Required:	Y/N	Date Submitted
Final Invoice or Copy of Final Invoice	Y	_____
Final Report of Inventions and/or Subcontracts	N	_____
Government Property Inventory & Related Certificate	N	_____
Classified Material Certificate	N	_____
Release and Assignment	N	_____
Other _____	N	_____

Comments CONTINUED BY M-50-602. _____

Subproject Under Main Project No. _____

Continues Project No. M-50-655 _____

Distribution Required:

Project Director	Y
Administrative Network Representative	Y
GTRI Accounting/Grants and Contracts	Y
Procurement/Supply Services	Y
Research Property Management	Y
Research Security Services	N
Reports Coordinator (OCA)	Y
GTRC	Y
Project File	Y
Other _____	N
_____	N

N-5

SECTION IV PROGRESS REPORT SUMMARY		GRANT NUMBER 5R01-AA-07192-03
PRINCIPAL INVESTIGATOR OR PROGRAM DIRECTOR Terry C. Blum		PERIOD COVERED BY THIS REPORT FROM THROUGH
APPLICANT ORGANIZATION Georgia Institute of Technology		6/1/89 5/31/90
TITLE OF PROJECT (Repeat title shown in item 1 on first page) Worksite Integration of ADM Prevention Strategies (SEE INSTRUCTIONS)		

The plans, objectives and specific aims for the next year of support are the same as those indicated in the original proposal. The human subjects protocols are the same as those when the application was competitively reviewed.

The goal of the research project is an improved scientific understanding of worksite human resource management for the prevention and early intervention of alcohol abuse, drug abuse and mental health (ADM) disorders among workers. In addition to testing hypotheses and constructing typologies derived from organizational theory, the proposed research will describe the variety of strategies related to ADM prevention and their configurations that exist in the workplace. The research will ascertain how human resource managers, who are variously involved in implementation decisions, interpret information from their internal and external environments with regard to ADM issues. We will examine which policies and programs are implemented, those which are not, those which are cancelled or changed, and the conditions under which they are perceived as effective relative to ADM prevention and intervention. A model that will guide the research is that managerial interpretation of ADM issues reflects the internal and external environment of organizations and affects the formal and informal strategies that exists, the use of those strategies and the eventual impact on ADM prevention and early intervention. In our future data collections we will be focusing on benefit changes that greatly influence access to treatment resources and on safety programs, in addition to EAPs, drug screening programs, and wellness programs.

We have completed the first wave of data collection in 297 randomly selected worksites in Georgia. The worksites represent the distribution of the population and worksite characteristics in the State. Fifty-two percent (N=155) of the worksites employ 250-500 employees, 27% (N=81) employ between 500 and 999 employees, and 21% (N=61) employ more than 1000 employees. Fifty-four percent are manufacturing firms and 46% are engaged in activities other than manufacturing. Fifty-one percent (N=150) of the worksites are located in the 18 county Atlanta SMSA, 19% (N=56) are located in metropolitan areas other than Atlanta, and 31% (N=91) are located in non-metropolitan areas. Descriptive statistics of much of the information we collected in our on-site interviews are included in the customized profile included in the appendix. These statistics, usually percent distributions, means or medians are reported for the organizational characteristics mentioned above, organizational size, industrial function, and metropolitan location. In addition, feedback reports to the respondent, separated by whether they are in the Atlanta area or non-Atlanta area, are included in the Appendix.

In addition to the above information on the 297 worksites, we have collected fairly detailed information on the employees assistance programs that exist in the 172 worksites that provide employee assistance services. The summary of this data is also included in the customized profile submitted in the appendix.

We have completed the data collection, coding, and data entry functions specified in the original proposal, and we are preparing for our next wave of data collection from these same worksites, as well as conducting preliminary analyses of the first wave of data collected.

We have added county and aggregated county data to the data files to facilitate the work specified in the minority supplement application. Thus, exploratory analyses have begun on the labor market implications for prevention and intervention activities vis a vis ADM issues. A preliminary analysis, using industrial sector codes suggest that this refinement of the labor market concept and measurement at the organizational level, with contextual demographic information, will provide a fruitful line of inquiry for the issues related to the project.