

Georgia Tech Library Staff Newsletter

Issue 88 / May 2007

### Homestar Runner Creator's Mike and Matt Chapman visit the GT Library!

On April 26, 2007, The Brothers Chaps [Mike and Matt Chapman] appeared at a talk at the Multimedia Studio of Georgia Tech. The event included Q&A, background info, a Flash demo and more.

The event took place in the Library on the Georgia Tech campus. It was

organized by Alison Valk and Joel Linderman. It took place in the multimedia studio that houses all of their high-end multimedia software and equipment, as well as being "homebase" for the Georgia Tech iMovieFest. The studio is currently decked out as "Mario-land" and discussions have taken place regarding the possibility of doing a Homestar Runner theme for the summer months.

Due to various programs on campus and the high interest of many of the students there in Flash animation, Alison and Joel felt The Brothers Chaps would be ideal speakers. Alison focused on the idea of collaborating with her management to bring in some "nontraditional speakers" to the library, such as "the guys from Homestar Runner".

> The presentation was videotaped and is available in SMARTech. After one week online, the video has been viewed a whopping 558 times! A user on the Homestar Runner Wiki has posted the

transcript of the presentation online and our own Brian

Mathews has posted an entry on his blog about it also.

The Chapman Brothers' visit was a great success and thanks to everyone involved in organizing this event!

--some content written and used under Create Commons licensing from the Homestar Runner Wiki.



### HAPPY BIRTHDAY TO YOU, HAPPY BIRTHDAY TO YOU!

Andy Blakley May 2 Anna-Marie O'Rourke May 8 Tom Fisher May 12 Jackie Boyd May 28 ADMINISTRATION Kathy Tomajko

> ARCHITECTURE Kevin Quick

ARCHIVES Kirk Henderson

CIRCULATION Stephanie Morris

COLLECTION DEVELOPMENT Matt Frizzell

> DIGITAL INITIATIVES Katie Gentilello

> > Patty Phipps

INFORMATION DELIVERY Katharine Calhoun

**ACQUISTIONS SERVICES** 

Isoke Ambidwile

INFORMATION SERVICES Crystal Renfro

LWC

Cari Lovins

MAILROOM Jamil Holloway

> SECURITY Sean Cuff

**SPECIAL FORMATS & MAPS** Vincent Thorpe

SYSTEMS

**Beth Thomas** 

## DEPARTMENTAL HIGHLIGHT ARCHIVES AND RECORDS MANAGEMENT

The Archives and Records Management department has been plugging away at several projects.

The Archives was the beta test site for the Archivists Toolkit. The Toolkit is the first open source archival data management system to provide integrated support for such procedures as accessioning, description, and donor tracking. In January, the Toolkit was implemented here in the Archives. Later this month, Christine de Catanzaro, Kent Woynowski, and Jody Thompson will present at GUGM on the Toolkit.



Also, the department has been working with several professors and their classes. Students from HTS and CoA have used numerous archival collections related to their studies. For instance, the CoA students have worked with materials from the Facilities drawings, CoA records, and Julian Harris papers and photographs.

The Records Management (RM) program has been very busy as well. The RM staff has been accepting and destroying hundreds of records from campus units. They have continued to develop outreach efforts to the campus and promote the records management services.

The RM program has been working with the Digital Initiatives department in order to digitize sponsored research reports made available via SMARTech. Currently, there are over 100 CEE reports in SMARTech. Stay tuned for more digitized reports!

The Archives and Records Management department consists of Christine de Catanzaro, Kirk Henderson, Mandie Mitchell, Germaine Schanzmeyer, Jody Thompson, and Kent Woynowski.

### NEW FACES IN THE LIBRARY

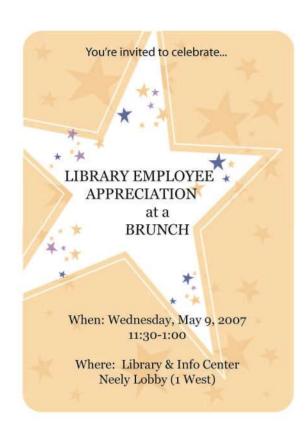


**ERICA BODNAR** 

Erica Bodnar has joined the Library as an Information Associate in the Special Formats and Maps department. She has a bachelor degree in Art History from the University of Georgia and an MLS from Indiana University, Bloomington. Erica most recently worked as an administrative assistant at Indiana University. Erica enjoys walking her whippet, reading, and attending the High Museum.

Erica's office is on 2East. Please say "hello" if you have a chance.

## announcements



Information Delivery is proud to announce that Bette Finn's son, Charles Warden, graduated from Tech on May 5th with his B.S. in Biology. Charles was a co-recipient of the Cherry Emerson Award for undergraduate research and will be pursuing his Ph.D. in computational biology this fall at Princeton University. Congratuations to Charles - and to Bette!



Memorial Day is May 28. The Library will celebrate Kathy Brackney and Jean Hudgins' retirements at a reception in their honor on Monday, May 21, 2:30-4:00 p.m. in the Ferst Room, 7th floor East.

# fun&games

Surprise Mom with a

### HUMMINGBIRD CAKE

for Mother's Day!

**INGREDIENTS** 

3 cups all-purpose flour

2 cups white sugar

1 teaspoon baking soda

1/2 teaspoon salt

1 teaspoon ground cinnamon

1 1/4 cups vegetable oil

3 eggs

1 (8 ounce) can crushed pineapple with juice

2 cups diced bananas

1 cup chopped pecans

1 teaspoon vanilla extract

Preheat oven to 350 degrees F (175 degrees C). Grease and flour a 12 cup Bundt pan.

Measure flour, sugar, soda, salt, cinnamon, oil, eggs, vanilla into mixing bowl. Beat until smooth. Stir in pineapple with juice, bananas, and pecans. Pour into prepared pan.

Bake in oven for about 70 minutes. Turn cake out onto rack or plate after cooling for 20 minutes. Cool, and ice with cream cheese icing.

### MOTHER'S DAY WORD SEARCH



CARING LOVE
FLOWERS MAY
HOLIDAY MOM
HUGS MOMMY
KIND MOTHER
KISSSES SUNDAY

# Library Kudos



Kudos to **Brian Mathews** who was quoted in the April 20, 2007 issue of *The Chronicle of Higher Education's* article, "Are Reference Desks Dying Out?"

In discussing communication challenges with patrons, Brian comments, "The big trend is using social-networking tools to move beyond the reference desk. By putting ourselves in blogs and social networks, it opens up a door to patrons.

--from http://tinyurl.com/ysypnu

Critz, who was named the 2007 Administrator of the Year by the Graduate Student Government Association for her efforts in support of their research and teaching.



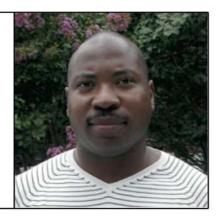
Rubye Cross, Stella Richardson, Beth Thomas and Larry Hansard attended the EndUser Conference in Chicago in April.



Jennie Law graduated this semester with her MLIS from Florida State University. Jennie plans to pursue a career focusing on public library services for children.

Congratulations Jennie!

Congratulations to Roland Garner on his promotion to Information Associate I.





**Tyler Walters** recently published an article titled "Reinventing the Library--How Repositories Are Causing Librarians to Rethink Their Professional Roles" in the April 2007 issue of, *portal: Libraries and the Academy*.

http://muse.jhu.edu/journals/portal\_libraries\_and\_the\_academy/

## NEWSWORTHY

### Call for Proposals - COMO 2007

COMO will be held at Jekyll Island from October 17 - 19, 2007. The theme this year is "Beaches, Blogs and Books." Please consider sending in a proposal! We need presentations on all aspects of academic librarianship. Here are some topics to consider:

Information Literacy
Information Commons
Electronic Resource Management
Marketing the Academic Library
Recruitment and Retention of Academic Librarians
Scholarly Communication
New Library Buildings
Collection Development/Collection Analysis
Special Collections Topics
Friends Groups in Academic Libraries
The Student Assistant Workforce
Interlibrary Loan Issues
Noise Zones in Libraries (or Cell Phone Policies in Libraries!)
Blogs
LibQUAL (assessment, assessment, assessment)

Proposals received by May 31, 2007 will receive full consideration. Acceptance/rejection letters will be mailed by June 30, 2007. The Program Proposal Form is available online at <a href="http://www.georgiacomo.org">http://www.georgiacomo.org</a>.

#### **Are You Exempt?**

by Rich Meyer

**Best Practices** 

Over the past several years, we've been able to have many library positions reclassified to higher levels and higher pay. This is important, because the intellectual demands of many positions have increased with the impact of technology. And, some positions require increased supervisory responsibility. There is a consequence, however, that some of you may find confusing. It has to do with the Fair Labor Standards Act (FLSA) passed many years ago.

Under FLSA, employers are required to pay overtime at oneand-a-half times normal hourly wages when they ask workers to put in more than 40 hours per week. However, under the law, some workers are "exempt" based on their supervisory or intellectual requirements. An example will help explain.

If you worked in a cardboard box factory (my first real job, so I know it well) you might be running a machine that folds and staples boxes. This would be a "non-exempt" job, so the employer under FLSA would have to pay you overtime if he

needed you to work on Saturday. But, the supervisor would also be in on Saturday and he would not get overtime pay, because he'd be "exempt" from the protection of the law as a supervisor.

Now, here is how this might affect you. If we submit a reclassification request and it is approved and if the new responsibilities require supervision or a sufficiently high degree of intellectual skills, you might move from the "non-exempt" to the "exempt" category. The consequences can be significant. If you are exempt, you can be asked to work extra hours, but not get paid overtime. You'd work, in effect, on a monthly basis for a monthly salary, no matter how many hours you put in on any given month.

What's more, if your supervisor requested you to work extra hours, you would be required to do that. That's a potential downside from being exempt. We avoid this as best we can and don't ask folks to work extra hours very often. In some cases, the nature of the exempt work may require frequent extra hours worked. A typical example is that, some librarians put in lots of extra time, because of their very full Library work agenda, their outside engagements with ALA and their interest in publishing.

There are some other consequences of this issue that may affect you. For example, non-exempt employees are paid biweekly, while exempt employees almost always get paid monthly; even getting paid the same amount for 28 day months as for 31 day months.

Now, hoping I've not confused you, I encourage you to ask questions of me or Sharon Baines or Bob Fox if things aren't clear enough.

#### Recent Additions to SMARTech

### **Cuba After Fidel: a Roundtable Discussion**

Speakers Alejandro de la Fuente, Robert Pastor, and Marifeli Perez-Stable discuss topics related to Cuba's cultural movement and U.S. / Cuban relations after the end of Fidel's regime.

http://tinyurl.com/yovrfq

### Islamic Feminism: Speaking from Behind the Veil

Dr. Hibba Abugideri, an assistant professor at Villanova University and historian of postcolonial and Islamic feminism, contrasts Islamic gender equality issues with western hermeneutics.

http://tinyurl.com/27nzph