

14:09:18

OCA PAD INITIATION - PROJECT HEADER INFORMATION

05/28/90

Active

Project #: M-50-602  
Center # : 10/24-6-R6325-4A0

Cost share #:  
Center shr #:

Rev #: 0  
OCA file #:  
Work type : RES  
Document : GRANT  
Contract entity: GTRC

Contract#: 5 R01 AA07192-04  
Prime #:

Mod #:

Subprojects ? : N  
Main project #:

Project unit: MGMT COLL Unit code: 02.010.166  
Project director(s):  
BLUM T C MGMT COLL (404)894-4924

Sponsor/division names: DHHS/PHS/ADAMHA  
Sponsor/division codes: 108

/ ALCOHOL, DRUG ABUSE & MENTAL  
/ 004

Award period: 900601 to 910531 (performance) 910831 (reports)

Sponsor amount	New this change	Total to date
Contract value	343,634.00	343,634.00
Funded	343,634.00	343,634.00
Cost sharing amount		0.00

Does subcontracting plan apply ? : N

Title: WORKSITE INTEGRATION OF ADM PREVENTION STRATEGIES

PROJECT ADMINISTRATION DATA

OCA contact: Kathleen R. Ehlinger 894-4820

Sponsor technical contact

Sponsor issuing office

DONALD F. GODWIN, PROJECT OFFICER  
(301)443-1677

EDWARD B. ELLIS, GRANTS MGMT. SPEC.

PREVENTION RESEARCH PROGRAM  
DIVISION OF CLINICAL AND PREVENTION  
RESEARCH, NIAAA  
ROCKVILLE, MD. 20857

(301)443-4703  
GRANTS MANAGEMENT BRANCH, NIAAA  
5600 FISHERS LANE, RM. 16-86  
ROCKVILLE, MD. 20857

Security class (U,C,S,TS) : U  
Defense priority rating : N/A  
Equipment title vests with: Sponsor

ONR resident rep. is ACO (Y/N): N  
NIH supplemental sheet  
GIT X

Administrative comments -

INITIATION OF PROJECT. YEAR 4 OF 5 YEAR PROJECT. CONTINUATION OF M-60



GEORGIA INSTITUTE OF TECHNOLOGY  
OFFICE OF CONTRACT ADMINISTRATION

NOTICE OF PROJECT CLOSEOUT

Closeout Notice Date 06/05/91

Project No. M-22-602\_\_\_\_\_ Center No. 10/24-6-R6325-4A0\_

Project Director BLUM T C\_\_\_\_\_ School/Lab SCH MGMT\_\_\_\_\_

Sponsor DHHS/PHS/ADAMHA/ALCOHOL, DRUG ABUSE & MENTAL\_\_\_\_\_

Contract/Grant No. 5 R01 AA07192-04\_\_\_\_\_ Contract Entity GTRC

Prime Contract No. \_\_\_\_\_

Title WORKSITE INTEGRATION OF ADM PREVENTION STRATEGIES\_\_\_\_\_

Effective Completion Date 910531 (Performance) 910831 (Reports)

Closeout Actions Required:	Y/N	Date Submitted
Final Invoice or Copy of Final Invoice	N	_____
Final Report of Inventions and/or Subcontracts	Y	_____
Government Property Inventory & Related Certificate	Y	_____
Classified Material Certificate	N	_____
Release and Assignment	N	_____
Other _____	N	_____
Comments _____		

Subproject Under Main Project No. \_\_\_\_\_

Continues Project No. \_\_\_\_\_

Distribution Required:

Project Director	Y
Administrative Network Representative	Y
GTRI Accounting/Grants and Contracts	Y
Procurement/Supply Services	Y
Research Property Management	Y
Research Security Services	N
Reports Coordinator (OCA)	Y
GTRC	Y
Project File	Y
Other _____	N
_____	N

NOTE: Final Patent Questionnaire sent to PDPI.

17-22-602

<b>SECTION IV</b> <b>PROGRESS REPORT SUMMARY</b>		<b>GRANT NUMBER</b>  AA 07192-05	
<b>PRINCIPAL INVESTIGATOR OR PROGRAM DIRECTOR</b> <u>Terry C. Blum</u>		<b>PERIOD COVERED BY THIS REPORT</b>	
<b>APPLICANT ORGANIZATION</b> <u>Georgia Institute of Technology</u>		<b>FROM</b>  6/1/91	<b>THROUGH</b>  5/31/92
<b>TITLE OF PROJECT (Repeat title shown in item 1 on first page)</b> <u>WORKSITE INTEGRATION OF ADM PREVENTION STRATEGIES</u> (SEE INSTRUCTIONS)			

The plans, objectives and specific aims for the next year of support are the same as those indicated in the original proposal. The human subjects protocols are the same as those when the application was competitively reviewed.

The goal of the research project is an improved scientific understanding of worksite human resource management for the prevention and early intervention of alcohol abuse, drug abuse and mental health (ADM) disorders among workers. In addition to testing hypotheses and constructing typologies derived from organizational theory, the proposed research will describe the variety of strategies related to ADM prevention and their configurations that exist in the workplace. The research will ascertain how human resource managers, who are variously involved in implementation decisions, interpret information from their internal and external environments with regard to ADM issues. We will examine which policies and programs are implemented, those which are not, those which are cancelled or changed, and the conditions under which they are perceived as effective relative to ADM prevention and intervention. A model that will guide the research is that managerial interpretation of ADM issues reflects the internal and external environment of organizations and affects the formal and informal strategies that exists, the use of those strategies and the eventual impact on ADM prevention and early intervention. In our future data collections we will be focusing on benefit changes that greatly influence access to treatment resources and on safety programs, in addition to EAPs, drug screening programs, and wellness programs.

We are completing the second wave of data collection in 297 randomly selected worksites in Georgia. Only 5 worksites have refused to participate in this wave of data collection. The worksites represent the distribution of the population and worksite characteristics in the State. Fifty-two percent (N=155) of the worksites employ 250-500 employees, 27% (N=81) employ between 500 and 999 employees, and 21% (N=61) employ more than 1000 employees. Fifty-four percent are manufacturing firms and 46% are engaged in activities other than manufacturing. Fifty-one percent (N=150) of the worksites are located in the 18 county Atlanta SMSA, 19% (N=56) are located in metropolitan areas other than Atlanta, and 31% (N=91) are located in non-metropolitan areas.

In addition to the above information on the 297 worksites, we have collected fairly detailed information on the employee assistance programs that exist in the 172 worksites that provide employee assistance services.

We are currently completing the interviews, coding and data entry functions specified in the original proposal. We are also conducting analyses of the first wave of data collected.

We have added county and aggregated county data to the files to facilitate the work specified in the minority supplement application. Thus, analyses have begun on the labor market implications for prevention and intervention activities vis a vis ADM issues. Analyses using industrial sector codes suggest that this refinement of the labor market concept and measurement at the organizational level, with contextual demographic information, will provide a fruitful line of inquiry for the issues related to the project.

Several presentations about the preliminary data analyses have been made at professional and scientific meetings. In addition, several manuscripts are currently undergoing peer review for possible publication.